EXHIBIT 10 TAB 1H

2. 87



BOOK I OF 3 CD- EXH 10 TAB 1H





,

REQUEST FOR PERSONNEL ACTION

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PART D-Remarks by Requesting Office



YES

NO

PD#86140 (vice: Christopher Columbus) SWC: JHA. Employee requested voluntary Change to Lower Grade based on medical reasons (stress) -exception to PPP: employee entitled to pay retention; signed/dated request for change to lower grade and medical documents are on file in Public Works. Physical requirements of this position are no greater than physical requirements of current position. PSN REQ: WA state drivers license, able to lift 50 lbs,able to work on roofs,ladders & scaffolds; required to wear personal protective equipment. COND EMPL: Work outside/inside. Exposed to dust & dirt and to a variety of weather conditions while working outside. Working on roofs, ladders & scaffolds could result in fails. Subject to bruises,cuts,abrasions. SEL OFCL: Monte Hewitt, DSN 357-5237, FAX (253)967-4562; E-MAIL, (b)(6) 339500, Ft Lewis. WA 98433-9500

Reviewed 9/08/08 100 to Process DPor

PART E- Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your reemployment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

regulations with regard to employment of individuals in the Faderal service and their records, while social 8506 requires agencies to furnish the specific reason for termination of Faderal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code, Sections 301 and 3301 authorize OPM and agencies to issue

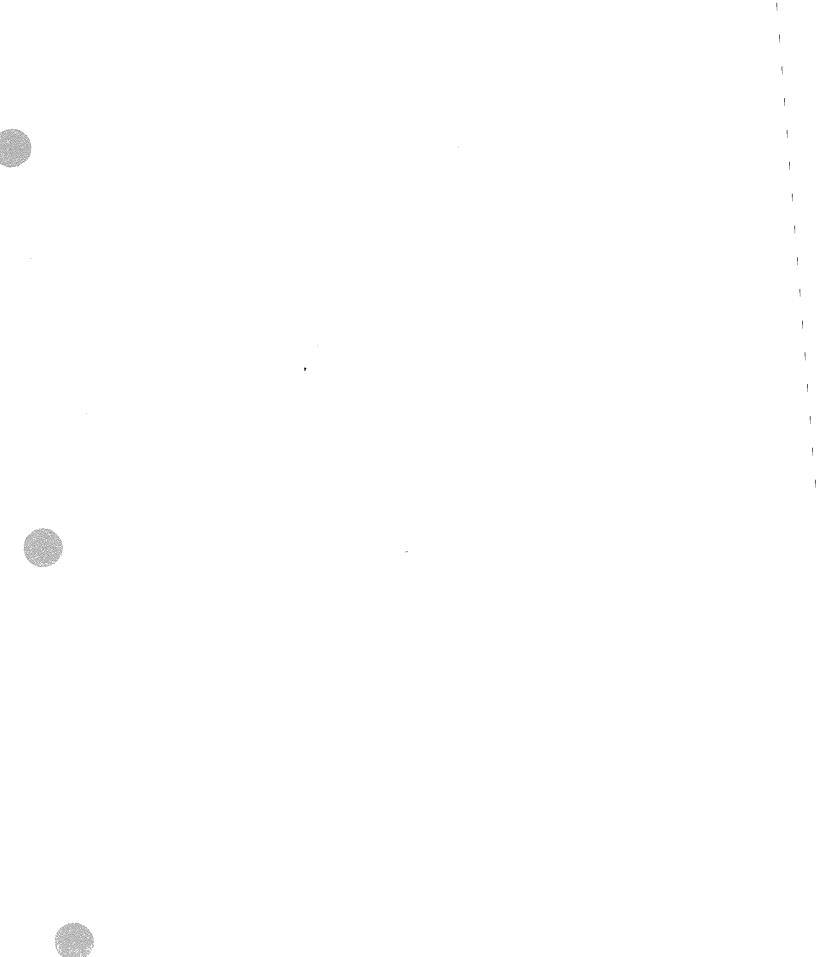
The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of inces documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reason for Resignation/Relivement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/relivement is effective at the end of the day--midnite--unless you specify otherwise.)



2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, Zp Code)
PART F Rem	arks for SF 50		
ACTION AT E	MPLOYEE'S REQUEST.		

EMPLOYEE IS ENTITLED TO PAY RETENTION



DEPARTMENT OF THE ARMY		1. JOR NUMBER	
JOB DESCRIPTION			971m
For use of this form, see CPR B01; the proponent agence 2. INSTALLATION OR HEADOUARTERS OFFICE			271–T on organization copy only
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DAL FORM 374 PREVIOUS EDITIONS OF THIS FORM MAY BE USED

WU 5.GP1:1976-0-765-124/29

Page 3, #84-127

PHYSICAL EFFORT

Occasionally opens and closes values and lifts heavy equipment, supplies, manhole lids, and tools. Must be able to lift and handle heavy objects up to 200 pounds with or without aid, and move chemical drums up to 700 pounds with the aid of weight handling equipment. Requires considerable walking and standing on concrete floors and climbing stairways and ladders up to 130 feet high. Sometimes works in strained positions or cramped quarters while cleaning or repairing equipment.

WORKING CONDITIONS

Work is performed both inside and outside, above ground and below, and is subject to hot, humid, cold or damp weather conditions for substantial amounts of time. Exposed to running machinery, poor lighting and ventilation, loud noises, drafts and chemical fumes. Exposed to danger of asphyxiation or injury from contact with chlorine gas or other toxic or caustic compounds. May be required to wear protective clothing such as gas mask, self-contained breathing apparatus, safety-toed shoes, etc. Frequently exposed to the possibility of cuts, bruises and scrapes and occasionally to the possibility of broken bones. Severe injuries may result from falls into or from reservoirs up to 130 feet high. Subject to burns from propane torches, hot steam pipes and heat exchanges, diesel engines, and acids or caustic chemicals.

NOTICE TO EMPLOYEE. Title and grade are established in accordance with position classification standards and guides referred to in item 4. These referenced materials are available for your review in the Civilian Personnel Office. Assignment to duties not related to those above for a period exceeding 30 days may constitute a misassignment and consideration should be given to detailing or permanently assigning such duties. Questions regarding details or changes in duty assignments should be referred through your supervisor to the Civilian Personnel Office.



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REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.) 1. Actions Requested

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PART D - Remarks by Requesting Office

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(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.)

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving; (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

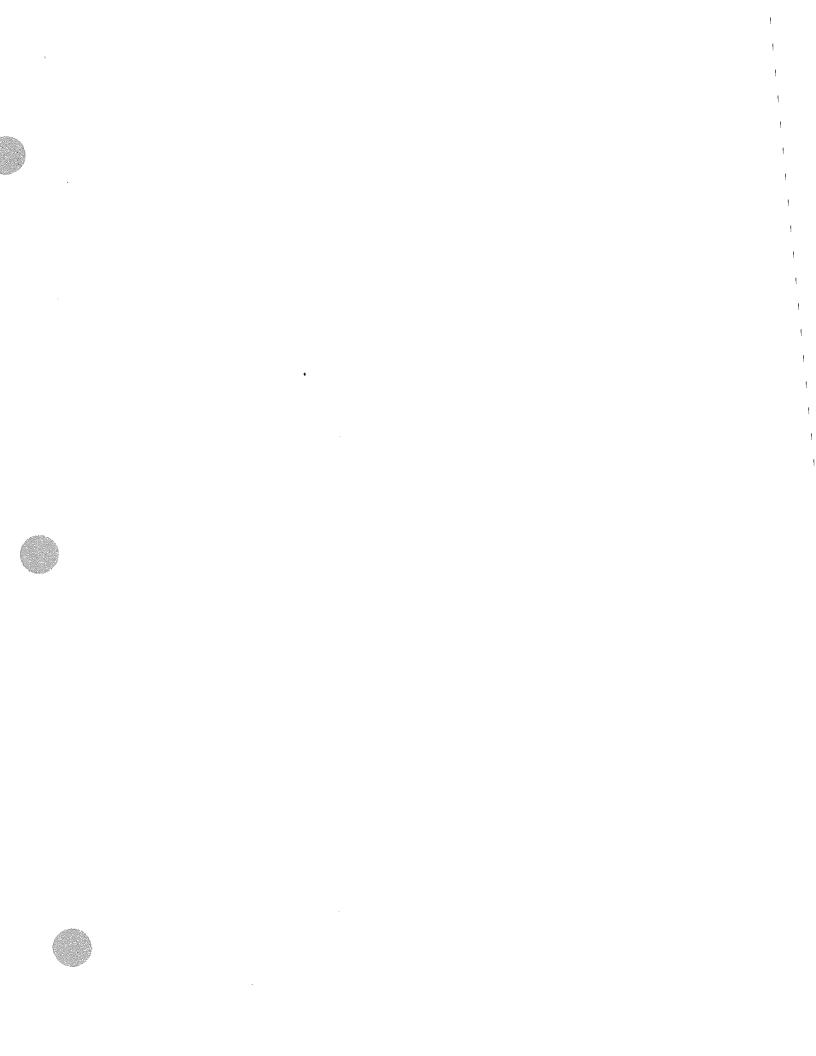
1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)



2. Effective Date 3. Your Signature 4. Date Signed 5. Forwarding Address (Number, Street, City, State, ZIP Code)
PART F - Remarks for SF 50
([16] 03-27-74



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	DEPARTMENT OF THE ARMY	- JOB DESCRIPTI	ION 1.	Job Number
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	2. INSTALLATION OR HQ OFFICE Fort Lewis, Washington		ION LOCATION v, Roads & Sani Section	tation Br,
	4. CITATION TO APPLICABLE STANDARD JGS for Federal Wage System	5. TITLE Water Treatu Supervisor	ment Plant Oper	ator
	Supervisors, 12/92; WG-5409, 5/92.	6. PAY SCH WS	7. OCC CODE 5409	8. GRADE 08
		9. FLSA Exempt	10. CC	MP LEVEL OTP
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	(Signature of Position Classificati	on Specialist)		(Date)
	13. STATEMENT OF DUTIES AND RESPON	SIBILITIES (Con	ntinued on foll	owing page
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Page 2, #12049

SUPERVISORY CONTROLS

Supervisor provides broad instructions, priorities, policies, and time limits. Work is reviewed to assure an adequate quantity and quality of work as well as efficient accomplishment of work within established priorities and controls.

MAJOR DUTIES

Supervises workers directly or through subordinate leaders and/or supervisors in accomplishing the work of an organizational segment or group.

1. <u>Planning</u>. Plans use of subordinate workers, equipment, facilities, and materials on a weekly or month-to-month basis. Establishes deadlines, priorities, and work sequences. Plans assignments based on general schedules, methods, and policies set by supervisor. Coordinates work with supporting or related work functions controlled by other supervisors. Determines the number and types of workers needed to accomplish projects. Redirects individual workers and resources to accomplish unanticipated work (e.g., work resulting from "open and inspect" types of work orders). Informs higher level supervisors of the need to revise work schedules and re-estimate labor and other resources. Participates in initial planning of work schedules, budget requests, staffing needs, and other similar estimates. (25%)

2. <u>Work Direction</u>. Investigates work related problems such as excessive costs or low productivity; determines causes. Implements corrective actions to resolve work problems. Recommends solutions to staffing problems, engineering requirements, and work operations directed by other supervisors. Assigns work to subordinates and provides any necessary technical guidance. (30%)

3. <u>Administration</u>. Supports and explains management programs to subordinates. Recommends disciplinary actions, promotions, reassignments, awards and other personnel actions. Prepares performance standards and formal appraisals for subordinates. Selects or participates in the selection for vacancies. Advises and counsels workers on how to improve their performance and explain new work techniques. Investigates grievances and complaints; resolves them informally; and notifies supervisors of important/serious ones. As required, participates in union negotiations. Assures safety and housekeeping practices are observed. Maintains work reports and records. Approves sick and annual leave and prepares leave schedules. Determines training needs and arranges for accomplishment of such training. (35%)

4. Performs the full range of duties in the operation, repair and maintenance of the water treatment plant in staff shortage situations. (10%)

Performs other duties as assigned.

Must possess and be able to maintain a current State of Washington Water Distribution Manager III certification and State of Washington Water Treatment Plant Operator II certification. Must possess or be able to obtain Washington State driver's license. Position requires normal color vision in order to determine color changes when performing chemical tests.



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REQUEST FOR PERSONNEL ACTION

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PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.)

YES NO

PPP Req LPM6597 cleared

Anno indicates temp promotion can be extended up to 5 years and can be made permanent without further competition.

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furaish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue

regulations with regard to employment of individuals in the Foderal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entilled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, Zip Code)

PART F - Remarks for SF 50

- K12 Selected from Resumix referral WTEU05004308, dated 23-DEC-2005.
- ZZZ RPA # 05NOV9EULDPWXX004308.



Notepad Content



Date: 29-NOV-2005

Recruit/Fill Competitive Temporary NTE 365-days Utility System Repairer Operator Supervisor, WS-4742-10, PD EU200383, Vice [/h] (b)(6) who accepted another position outside the federal government. Position is open only to current Ft. Lewis employees and is designated to be emergency essential. In addition, selectee is required to complete a physical once onboard and continued employment will be contingent on passing the physical. Position can be non-competitvely extended until the MEO has been implemented. Name Request: (h) (h)(6) (b)(212-58-1359. (h) (h) is currently on a Non-Competive Temp Promotion to Utility System Repairer Operator Supervisor WS-4742-10, PD EU200383. Current temporary promotion expires 2 Jan 06.POC: (h)(6) (b)(6) (b)(6)

Date: 01-DEC-2005 DJP9/131079J2B46/JHT Date: 07-DEC-2005

(b)(6) (b)(6)



NOA 769 EXTENSION OF TEMPORARY PROMOTION

3. Jan 06

Effective date = Day after the NTE date of temp prom

EXTRA INFORMATION AREA

US Gov Agency Data Block 40

Your Initials

REMARKS: ZZZ-RPA # 004308



Revised Br F 6/21/01



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REQUEST FOR PERSONNEL ACTION

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52-119

NSN 7540-01-333-62

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.)



PART E - Employee Resignation/Retirement

Privacy Act Statement

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regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Resame for firstgnation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, Zip Code)

PART F - Remarks for SF 50

- ZZZ. Corrects items 12, 12A, 12C, 20, 20A, 20C from \$29.31.
- ZZZ RPA#06JAN124288.





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Part I-Requesting Office-Also, complete	e Part II, Items 1 and	20-34 as nec	essary.						
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SF 52 (Reverse)

38 Approval	39 FPMIS Data			
Interview to the accuracy of the information entered on this form and that the proposed action is in compliance with statutory and regulatory negligibility tregglements. Signature and Date $(b)(6)$	A Sick of two tables that B VEV life	C PHD	0 thrug (ner Shadas 59.5c)	E Functional Class
	F Educational Level G Tear Leaper Attacked	H hopen Incore	1 Agency Code	
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	(b)(6)	10/11/87				
Part IV-Employee Resigna	ition/Retirement				****	

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility. for unemployment compensation benefits. Your forwarding address will be primarily used to mail you copies of any documents you should have or any pay or compensation you are entitled to.

. This information is requested under authority of sections 301, 3301, and 8506 of title 5. U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue regulations with

A Reason for Resignation/Retirement (NOTE: Please give specific reasons. Avoid generalized ones.)

regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to turnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving. (1) your copies of those documents you should have; (2) pay or other compensation due you, and (3) any unemployment compensation benefits to which you may be entitled.

Ellective Date of Resignation/ Retrement	C Employee's Signature	D Date Signed
Forwarding Address (Number Street	C4), State and Zp Codel	

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GPO : 1986 O : 151-863



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REQUEST FOR PERSONNEL ACTION

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PART A – Requesting Office (Also comple 1. Actions Requested Promotion	······································			2. Request Number 05DEC9EULDPWXX048567
J. For Additional Information Call (Name and Telephon (b)(6) [(b)(6)]	ne Number)			4. Proposed Effective Date
5. Action Requested By (Name, Title, Signature, and Re-	juest Date)	6. Action Authorized By	(Name, Title, Signature, and Con	acurrence Date)
		(b)(6) (b)(SUPERVISORY GEN		12-22-2005
ART B - For Preparation of SF 50 (Use on	iv codes in FPM Supplement			
I. Name (Last, First, Middle)		2. Social Security Numbe	••	4. Effective Date
(b)(6)		(b)(6)	(b)(6)	04-02-2006
FIRST ACTION		SECOND ACTION		
5-A. Code 5-B. Nature of Action 702 Promotion	1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1997 - 1994 - 1997 - 1994 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -		-B. Nature of Action	
S-C. Code 5-D. Legal Authority N8M Reg 335.102 Except To Com)	6-C. Code	6-D. Legal Authority	
5-F. Code 5-F. Legal Authority	• • · · · · · · · · · · · · · · · · · ·	6-E. Code	6-F. Legal Authority	e i i i i i i i i i i i i i i i i i i i
7. FROM: Position Title and Number	3	15. TO; Position Title an	d Number	
UTILITY SYSTEMS REPAIRER-OPER	TOR SUPERVISOR	1	AS REPAIRER-OPERA	TOR SUPERVISOR
200383 - 912233		200383 - 971285		
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UTILITIES DIVISION			AINTENANCE DIVISION	
WASTE WATER TREATMENT PLANT SEC	rion		REATMENT PLANT BRA	NCH
FORT LEWIS, WA 98433 AQDE		FORT LEWIS, WA	AQCC	
EMPLOYEE DATA		[
23. Veterans Preference		24. Tenure	25. Agency Use	26. Veterans Preference for RIF
A 1	- 18-Point/Other - 18-Point/Compensable/30%	1 0~None 1 1~Permanent	2 - Conditional 3 - Indefinite	X YES NO
27. FEGLI		28. Annultant Indicator		29. Pay Rate Determinant
W0 Basic + Option B (5x)		9 Not Applicah		0
30. Retirement Plan	31. Service Comp. Date (Leave)	32. Work Schedule		33. Part-Time Hours Per
1 CSRS	06-07-1973	F Full-Time		Biweekly Pay Period
POSITION DATA				Feliou
34. Position Occupied	35. FLSA Category	36. Appropriation Code		37. Bargaining Unit Status
1 - Competitive Service 3 - SES General	E ~ Exempt			
1 2 - Excepted Service 4- SES Cureer Reserved	E N ~ Nonesempt	131079N1D53		8888
38. Duty Station Code	39. Duty Station (City - County -		n)	
(h)(6) 40. Agency Data 41. 4	FORT LEWIS / PIERCE / V			
40. Agency Data 41. 4 PON# OA	2. 43.	44. TDA D.	ATA BA/W12KAA/052C/00	1
45. Educational Level 46. Year Degree Attained 4	Academic Discipline 48. Func	tional Class 49. Citiz	enship 50. Veterans Stat	u 51. Supervisory Status
09		•	-USA 8-Other V	2
PART C - Reviews and Approvals (Not to	• • •	.)	1.	ł
I. Affice/Function Initials/Signature	Date	Office/Function	Initials/Signature	Date 02 28 2004
4. (p)(6) (b)(6 T	12-22-200		(b)(6)	02-28-2006
M	01-05-200	16 E.	(b)(6)	03-21-2000
(). (b)(6)	01-13-200)6 F.	(b)(6)	(b)(6) /03-23-2006
Approval: [certify that the information entered on the	•	Signature		Approval Date
proposed action is in compliance with statutory and reg		(h)(6)	-	. 07 13 200
		HUMAN RESOURC	ES SPECIALIST (RECRUI	TMENT & PLACEN

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Editions P to 7/91 Are Not Usable After 6/30/03

PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement? If "YES", please state these facts on a separate sheet and attach to SF 52.)

PPP Req LCD6013 cleared 3/23/06 OPM Quais met

į	YES	\square	NO

PART E - Employee Resignation/Retirement

Privacy Act Statement

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mall you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue

regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The (urnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, Zip Code)

PART F - Remarks for SF 50

- ZZZ Originally selected from Resumix referral WTEU05004308 dated 23 Dec 2005.
- ZZZ RPA # 05DEC9EULDPWXX048567.
- K13 Removes temporary limitation placed on the last action.

Notepad Content

Establish Utility Systems Repair-Operator Supervisor, PD #: EU200383, WS-4742-10, Org. Code: AQCC, Para #: 052C, Line #: 01. Position required to implement MEO.

Date: 22-DEC-2005

(b)(6) [b)(6) Fort Lewis, (253) 967-0930, DSN: 357-0930



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DEPARTMENT OF THE ARMY		1. JOB NUMBER	. .
JOB DESCRIPTION For use of this form, see CPR 501; the proponent a		8	8140
INSTALLATION OR HEADQUARTERS OFFICE	and the second	NAL LOCATION (Complete	on organization copy of
		tion Division	
	MSO/IJO Br	anch	
Fort Lewis, Washington			
CITATION TO APPLICABLE STANDARD AND THE DATE OF	5. TITLE		
oph JCS: WG-4206, 3/69; WG-2805, 4/69;		ce Mechanic	10
WG-4607, 2/29 ; WG-3603, 11/69; WG-4102,	1		8. GRADE
11/69; WG-3606, 1/70; WG-3806, 9/69; WG-4204, 3/69 WG-4749,5174	WG B EALB LABOR	4749	09
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* U.S. GOVERHIMENT PRINTING OFFICE: 1980-381-646/8408

Page 2, #88-140

receptacles, outlets, fixtures; electrical panels, circuit breakers and fuses; fluorescent light fixtures and components to include ballasts; starter motors and tubes; exhaust fan motors and individual fans; kitchen equipment thermostats; individual motors on air conditioning systems.

c. Carpentry, Masonry, Painting and Roofing. Constructs, repairs and replaces doors, door jambs and related hardware; windows, frames and sashes, glass; indoor and outdoor trim; sections of interior and exterior walls made of gypboard, wood, plaster, block, sheetrock and wall studs; sections of flooring; fire escapes and stairs; siding; mirrors; ceramic, mosaic and quarry tile, concrete and cinder blocks to include regrouting, etc. Paints all surfaces after repair, matching to existing surfaces primarily to ensure adequate protection. Makes repairs to roofs to include removing old roofing, preparing the area for patching, repair roof by matching to existing materials.

d. Sheet Metal. Replaces or repairs by cutting metal patches, straightening out dents and riveting metal doors, shelving and partitions; dryer and stove pipes; vent hoods and ventilation grills; heating and exhaust ducts; brackets; handrails. May fabricate gutters and downspouts by bending metal to proper shape.

Performs other duties as assigned.

SKILLS AND KNOWLEDGE

'Knowledge and skill in using any of the accepted journey level and less than journey level trade methods and techniques of a wide variety of trades to include carpentry, plumbing/pipefitting, electrical, air conditioning, masonry, painting, roofing, sheet metal in order to identify repair requirements and perform the work. Knowledge of shop mathematics to plan and complete complex and exacting projects with features such as arcs, tangents and circles. Ability to read, interpret and apply building plans, specifications, schematics, blueprints, sketches and technical manuals. Skill in the use of a variety of hand and power tools to accomplish difficult tasks. Ability to operate a government vehicle and possess or obtain a government driver's license.

RESPONSIBILITY

SUPERISCR Works under the general supervision of a foreman who provides oral or written instructions concerning overall responsibilities, policies and procedures. The leader makes daily oral or written assignments and is available for guidance on unusual problems. Performs assignment independently selecting tools, materials, parts, methods and techniques to use and completes the work. Completed work is subject to review upon completion for acceptability and adherence to established trade practices and standards.

PHYSICAL EFFORT

Work requires considerable standing, stooping, kneeling and bending; works in overhead, stretched, cramped and awkward positions. Works on roofs, ladders and scaffolds. Arm movement is considerable when nailing and using such tools as hand saws and planers. Frequently lifts and carries items weighing about 50 pounds; occasionally handles heavier items.

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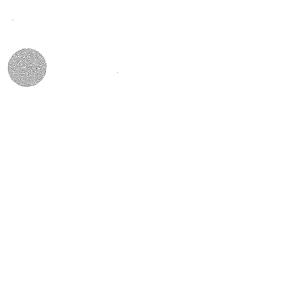
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WORKING CONDITIONS

Work is performed both indoors and out. Exposed to a variety of weather conditions, dust and dirt while working outdoors. When working from roofs, ladders and scaffolds there is danger of serious injury from falls. Subject to bruises, cuts from hand or power tools and danger of flying wood chips. As required, wears protective clothing and equipment. May be required to work in asbestos contaminated areas.

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Position Description

PD#: EU92839

Shred: 012

UTILITY SYSTEMS REPAIRER-OPERATOR WG-4742-09

Installation:

I CORPS AND FORT LEWIS PUBLIC WORKS UTILITIES DIVISION Major Command: FC Region: West

Replaces PD#: EU86112

Citation 1: OPM JGS Utility Sys Repairer-Oper, 4742, Jul 93 Citation 2: OPM JGS Indus Equip Mech, 5352, Nov 80 Citation 3: OPM JGS Wastewater Treatment Pint, 5408, May 92

Classified By: (h)(6) (b)(6) Classification Date: 10/1/93

FLSA: NonExempt Career Program: 00 Functional Code: Competitive Area: FL Competitive Level: 029 Drug Test Required: No Financial Disclosure Required: No Requires Access to Firearms: TBD Position Sensitivity: 1 Emergency Essential: N

CIPMS PD: No Acquisition Position: No Interdisciplinary: No Target Grade/FPL: 09 Career Ladder PD: No

PD Nbr: 92839

(b)(6)

MAJOR DUTIES

Operates and maintains all units of a sewage disposal plant and other wastewater and stormwater facilities. Sewage plant provides for pretreatment, primary and secondary treatment and separate sludge digestion. Serves as rotating shift operator-in-charge.

1. As shift operator-in-charge, determines seriousness of problems which may occur and independently takes action to shut down plant, bypass processes, make minor repairs, or substitute manual operations for automatic ones. Relays instructions to the next shift operator regarding all operations, problems encountered, actions taken and similar matters. 20%

2. Operates valves, pumps, gates, barminutors, and other controls and equipment to move sewage or stormwater through various stages of treatment. Collects wastewater samples at prescribed stages in the treatment cycle and makes basic temperature, concentration (ph), residual chlorine, settleable solids, hydrogen ion, dissolved oxygen, B.O.D., coliform, suspended solids, and other tests. Adjust chlorinating and other chemical treating equipment to control physical, chemical and bacteriological characteristics of wastewater and stormwater. Observes all safety regulations and procedures. Maintains logs of all operating data Trains lower graded personnel in operations. 50%

3. Troubleshoots, disassembles, repairs, rebuilds and performs maintenance on a variety of equipment such as circulating and centrifugal pumps, filters, tanks, barminutors, chlorinators, barscreens, meters, valves, gates, pipes, engines, cranes, exhaust units, gears, chlorifiers, etc., which comprise the sewage treatment system. Completes routine or minor repairs independently



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and performs preliminary diagnoses on complex or major repairs and notifies the supervisor. Tests equipment for operability, using verniers, micrometers, hydrostatic testers, flow meters, etc. Uses blueprints and technical manuals. Uses power tools such as drills, grinders, hacksaw, drill press to prepare parts for reassembly. Uses a variety of hand tools such as bolt cutters, come-alongs, chair hoists and pipe cutters.

20%

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4. Operates motor vehicles of up to 10,000 gross vehicle weight on post to move equipment parts and chemicals. 6%

5. Operates a 4,000 pound forklift to heights up to 168 inches. 2%

Operates a front-end loader within the waste water treatment plant site.
 2%

Performs other duties as assigned.

SKILLS AND KNOWLEDGE

Knowledge to perform pretreatment, primary and secondary treatment processes. Knowledge of the functions and purposes of the various units of plant equipment and a wide variety of pumps, valves, etc. Skill in collecting water samples, analyzing results, and adjusting chemicals to obtain correct. Ability to troubleshoot and make minor repairs and diagnose more significant problems to advise supervisor of repairs needed on equipment located at the plant (circulating and centrifugal pumps, barminutors, chlorinators, barscreens, valves, gates, filters, and tanks). Ability to use power tools and hand tools such as drills, grinders, drill presses, hack saws, bolt cutters, chain hoists, and pipe cutters. Ability to read technical manuals and blue prints, and skill in using various testing and measurement devices. Ability to operate motor vehicles with gross vehicle weight of up to 10,000 pounds, a 4,000 pound forklift and a front-end loader and to maintain valid operator licenses. Must maintain a Washington State Wastewater Treatment Plant Operator Class II Certificate.

RESPONSIBILITY

Works under the general supervision of a supervisor who assigns work on a shift basis and furnishes instructions and guidance in writing or through the previous shift operator on nonroutine procedures and operating problems. Follows standard plant operating procedures, working independently in the absence of a supervisor. Work is reviewed for accomplishment of assigned shift operations. Is assigned shift operations responsibility on a regular and recurring basis when the foremen is not present (usually at night or on weekends) with authority to make decisions on problems requiring 'immediate attention. Completes routine maintenance and minor repairs independently. The foreman plans, lays out and assigns work on complex or major repairs.

PHYSICAL EFFORT

Occasionally opens and closes heavy valves and lifts heavy equipment and tools. Sometimes works in strained positions while cleaning equipment. Continuously walks up and down stairs and around the plant while checking equipment. Frequently handles objects weighing up to 50 pounds and occasionally heavier. Weight handling equipment is available for most heavier items.

WORKING CONDITIONS

Works both inside and outside. Subject to damp and varied weather conditions for substantial amounts of time. Exposed to infections or diseases while cleaning equipment or shoveling sludge. Exposed to danger of asphyxiation and injury from contact with sewage, stormwater, gas



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and fumes. Severe injuries may result from falls into open tanks. May be required to wear breathing apparatus and safety harness.

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